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President's Message
By Kevin Gustorf

And just like that, Fall is here. Seems like just a few days ago we were melting in the 100-degree heat... perhaps because we were. But now, the mornings are brisk, a brief thunderstorm has passed through, the leaves are turning (and falling), the days are getting shorter and the flu bugs are starting to make their rounds. Here we are in October and 2019 is quickly winding down. As the year winds down, we start to reflect back on the year we've had. And there's no better example of that than by recognizing and honoring all of the great projects and clients in our region.

I was thrilled to see so many great projects and clients nominated as a part of our 2019 Engineering Excellence Awards recognition program. Seeing all of these great nominations is a reminder that our industry and our region are strong. Despite the political drama in our state and our nation, the economy is stable, the job market is healthy and housing is strong.

Of course, we still face challenges. Hiring and retaining qualified engineers, surveyors and scientists is an on-going challenge for many. Navigating the political and regulatory environment requires patience and life-long learning. But the positives far outweigh the negatives. I encourage you all

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Calendar of Events

Meetings are at the Hilton Sacramento Arden West unless otherwise noted.
Member Cost: \$50 - Non-Member \$60

October 2-4, 2019

ACEC-CA Strategic Summit
Newport Beach, CA

October 13-16, 2019

ACEC Fall Conference—Chicago

Wednesday, October 16, 2019

Sierra Chapter General Membership
Dinner Meeting

Project Excellence and Client Excellence Awards

[Register Here](#)

Wednesday, November 20, 2019

Sierra Chapter Membership Dinner Meeting

Details Coming Soon

December 2019

No Meeting Scheduled for the Holiday

Friday, January 10, 2020

Joint Luncheon Meeting with APWA

Details Coming Soon

Please visit www.acec.org for a complete list of upcoming webinars and on-line classes.



Kevin Gustorf
Sierra Chapter President
2019-2020

President's Message Continued

Continued from page 1

to come out and celebrate the great people, projects, firms and clients in our region at the 5th Annual Engineering Excellence Awards. It's a great opportunity to showcase the strength of our industry and our region, and recognize the hard work of many. Please bring a colleague and young professional and join in the fun on the evening of October 16th. And just like that, Fall is here. Seems like just a few days ago we were melting in the 100-degree heat... perhaps because we were. But now, the mornings are brisk, a brief thunderstorm has passed through, the leaves are turning (and falling), the days are getting shorter and the flu bugs are starting to make their rounds. Here we are in October and 2019 is quickly winding down. As the year winds down, we start to reflect back on the year we've had. And there's no better example of that than by recognizing and honoring all of the great projects and clients in our region.

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October 16, 2019 Membership Dinner Meeting—Recognize the Excellence in our Region.

By Kevin Gusstorf, President

You won't want to miss this event! Please join the Sierra Chapter as we recognize the many great projects and clients in our region. The 5th Annual Sierra Chapter Excellence in Engineering Awards will take place on October 16, 2019 at the Hilton Sacramento Arden West from 6:00 – 8:00 PM. At the meeting we will recognize award-winning projects and clients in our region in the following categories:

Projects

- ▣ Category A – Best Structural or Geotechnical Engineering Project
- ▣ Category B – Best Land Surveying or Mapping Project

- ▣ Category C – Best Water Project
- ▣ Category D – Best Transportation Project

Clients

- ▣ Category 1 – Public Agency Excellence Award
- ▣ Category 2 – Private Sector Excellence Award

The event will include a brief presentation from each award winner about their project, it's challenges and innovative solutions. Don't wait to register! Registration details can be found at the following link.: [Register Here](#)

ACEC California—Sierra Chapter

2018/2019 Engineering Excellence Awards

We are excited to announce the winners for the ACEC Sierra Chapter 2018/19 Engineering Excellence Awards!

The awards dinner will be held Wednesday, October 16, 2019 at 6:00 p.m. at the Sacramento Hilton Arden West. Table sponsorships are available. Be sure and reserve your tables/seats today!

[Register Here](#)

We would like to thank all the organizations that nominated projects and agency's for this year's awards!
The Sierra Chapter EEA Committee

Sponsorship Opportunities



Gold Sponsorship

\$500
8 tickets plus recognition

Silver Sponsorship

\$275
4 tickets plus recognition

Bronze Sponsorship

\$150
2 tickets plus recognition

Winners!

Category A – Best Structural or Geotechnical Engineering Project-

Mark Thomas – City of Roseville Downtown Bridges and Trail Project

Category B – Best Land Surveying or Mapping Project-

Psomas – DWR GIS Levee Parcelization Project

Category C – Best Water Project-

Blackburn – City of West Sacramento / SAFCA Southport Early Implementation Levee Set-back Project

Category D – Best Transportation Project-

Bennett Engineering – City of Roseville 2018 Roller Compacted Concrete Pavement Project

Category 1 – Public Agency Excellence-

San Joaquin County Department of Public Works

Category 2 – Private Sector Excellence –

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September 17 Meeting Summary: Michael Green, Mindspring.

By Chad Coleman, Director

The September 2019 meeting speaker was Michael Green, President and Founder of Memory Spring, a company dedicated to being the leader in enhancing people's memory and brain health. The mission of Memory Spring is to help people become more efficient and effective and improve the quality of their lives.

Michael presented an Introduction to High Performance Leadership which was a great preview to the presentation he will be making at the 2019 ACEC California Annual Strategic Summit. Highlights of the presentation included defining leadership, discussing changing attitudes, and a list of Common Elements Between Top Athletic Coaches and Top Business Leaders.

The conclusion was a list of Factors of Leadership. These factors define the responsibility of a good leader to their followers. The Factors of Leadership are:

1. Make the needs of the individuals coincide with the group's tasks and missions.
2. Reward individual and team behavior that supports group missions and tasks.
3. Counsel or punish behavior that is counter to behavior that supports the group.

4. Set the example in all things.
5. Develop morale and team spirit.
6. Give your team members challenges (stretches) and task them to accomplish them.
7. Involve team members in the planning of upcoming events.
8. Alleviate personal concerns so that the job is their primary focus.
9. Give team members the tools to do their job.
10. Keep everyone informed at all times.
11. Use positive peer pressure to work for you.
12. Don't use statistics as a major method to evaluate and motivate.
13. Make the job as challenging, exciting and meaningful as possible.
14. Prejudicial behavior of any type must be eliminated.

The presentation was an opportunity to reflect on the value of leadership and think about ways to improve and become more effective leaders in our organizations.

ACEC Sierra Chapter Firm Profile



RFE ENGINEERING, INC

Civil Engineers • Planners • Surveyors

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www.RFEengineering.com

RFE Engineering is a Professional Civil Engineering, Planning, and Surveying firm providing services to both the public and private sectors since 2003. We are also a certified MBE/DBE firm. Our public clients include federal, state, and local agencies. Our clients include Placer County Water Agency, U.S. Health & Human Services - Indian Health Service, U.S. Bureau of Reclamation, Caltrans, California Fish & Wildlife, U.S. Veterans Administration, USACE, U.S. Bureau of Land Management, U.S.

Air Force, San Joaquin Regional Transit District, California High Speed Rail, Nevada County, PG&E, San Mateo County, Butte County, and California American Water.

RFE also provides work in the private sector including a wide spectrum of commercial, industrial and residential projects.

Our commercial project experience includes retail, office and industrial projects large and small including many church and health care/senior facilities. Work in the residential market includes both single family and multi-family projects including survey and mapping for parcel maps, subdivision maps and condominium mapping.

Our survey services include boundary & topographic surveys, Records of Survey, construction staking, aerial control surveys, ALTA/ACSM, Parcel and Subdivision Maps, Mapping Services, Right of Way Engineering, Easements, and Flood Certifications.

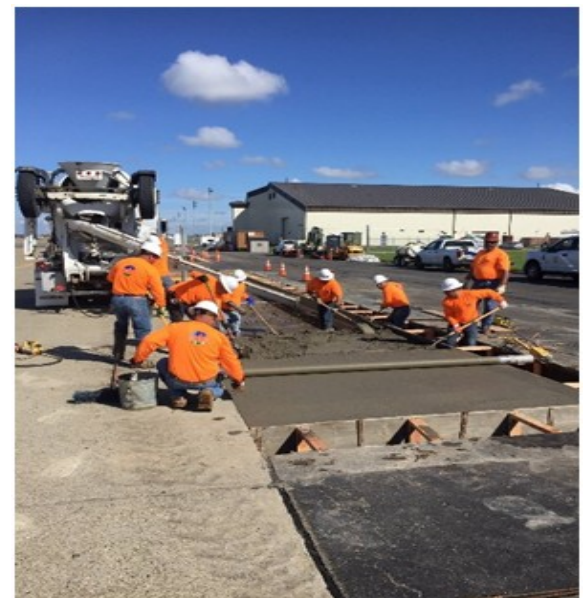
Our civil engineering services include road design, grading, flood control and drainage, water supply, wastewater, water quality, erosion and sediment control, SWPPPs, parks, schools, trails and utility coordination.



**PCWA Sediment Removal Project,
Placer County, CA**



**Turn Lane Addition – Sierra College
Blvd, Rocklin, CA**



**T-38 Aircraft Parking Pad Replacement,
Beale AFB, CA (Design/Build)**

Planning services include Entitlements, Master Planning, Project Feasibility Analysis, Cost Estimating and Site Design Layouts and Concepts.

Erik Faselau, PE, CFM, LEED AP
RFE Engineering, Inc.

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Roseville, CA 95661**

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ACEC California Sierra Chapter

You are cordially invited to attend:

General Membership and BOD Dinner Meeting

Wednesday October 16, 2019

2019 PROJECT EXCELLENCE & CLIENT EXCELLENCE AWARDS

On-line Registration/ RSVP:

[Register Here](#)

“NEW”

**R.S.V.P. deadline: “Friday”
October 11, 2019 12:00 noon**

You can also:

- *Pay by check at the door.**
- *Pay Cash at the door.**

*If paying by cash or check at the door, please notify Debbie by email at: dlocicero@acec-ca-sierra.org that you will be attending to reserve your seat by the deadline date.”



Meetings are held at the Hilton unless otherwise noted.

Hilton Sacramento Arden West
220 Harvard Street
Sacramento, CA

5:00pm - 6:00pm: BOD Meeting
6:00pm - 6:30pm: Networking
6:30pm - 8:00pm: General Membership
Dinner Meeting

Tim Fleming Memorial Scholarship



Now Accepting Applications!
- Forms Due December 13, 2019 -

Are you a Junior or Senior Civil Engineering/Transportation major at California State University Sacramento, University of California Davis, or University of the Pacific? Then you should apply for the Tim Fleming Memorial scholarship.

Tim was an outstanding engineer and volunteer for communities in Northern California who unexpectedly passed away at the young age of 51. He exemplified leadership, integrity, and character. To pay tribute to his legacy as a leader in the engineering community, a scholarship was established in his name. Tim was a graduate of UOP and Stanford University and had been very active in the Sierra Chapter of ACEC California and the Sacramento Chapter of the American Public Works Association.

This scholarship is administered by the California Transportation Foundation (CTF).



Go here for more information and forms:
<http://transportationfoundation.org/scholarships/>

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GET NOTICED IN THE SIERRA CHAPTER NEWSLETTER!

Would you like to see YOUR FIRM listed in this Newsletter?

ACEC-CA/Sierra Chapter firms in good standing are invited to submit a company profile for inclusion in this newsletter. **Firms that have not been featured in the last two years are invited to participate again.** Contact Jerry Jones, Vice President, for submission details.

Point of Contact:

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AMERICAN COUNCIL OF ENGINEERING COMPANIES
California

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